# JETS Workforce

# User Guide Supervisors and assessors

Part of the JAG programme at the RCP





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## Introduction

This user guide has been designed to provide you with the necessary guidance in your role as a supervisor and assessor for the JETS Workforce programme. JETS Workforce launched in April 2019 and replaced the Gastrointenstinal Endoscopy for Nurses programme (GIN).

The programme consists of three elements: an eportfolio, elearning modules and attendance at a training course.



The course is divided into three levels, and each level has the above three elements.



The JETS Workforce's online ePortfolio holds endoscopy specific competency frameworks, direct observation of procedures (DOPS), witness statements and reflective accounts that combine to create a platform that the endoscopy workforce can use to submit evidence of their practice.

# What can an assessor and supervisor do on the website?

The supervisor can:

• Sign off evidence for their staff

The assessor can:

- Sign off evidence for their staff
- Sign off staff for a completed competency

An assessor and supervisor should also have access to the staff member role. One person can be a supervisor and assessor at the same time.



# **Setting up a JETS Workforce account**

If you have previously used GIN, JETS endoscopy or the NED websites you will already have an account so you do not need to create a new account. If you are unable to access your account, please contact us to activate your JETS Workforce account.

Please do not create a new account if you know you have already used one of the above websites in the past! This can cause issues with your account in the future.

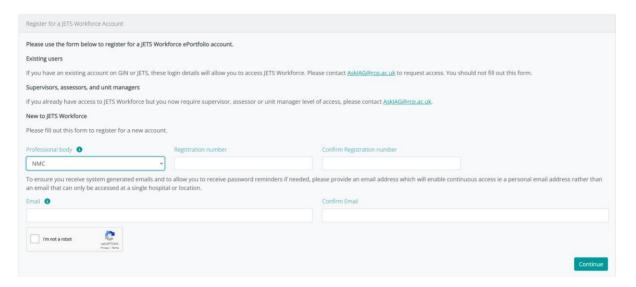
If you have never used GIN, JETS or NED and this is your first time using JETS Workforce you can set up a new account following the steps below:

- 1. First you will need to go to www.jetsworkforce.thejag.org.uk
- 2. Click the register button on the left hand side.

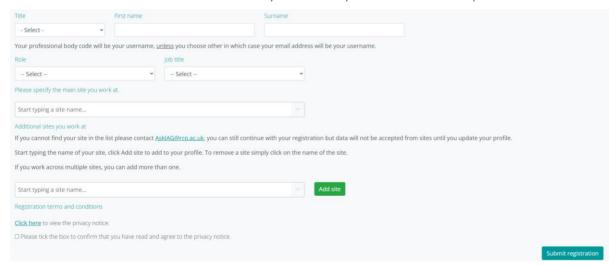


- 3. You will then be asked for some personal details
  - o All fields must be completed to register.
  - We recommend you use an email address that you will have continuous access to eg a personal email address.
  - o If you do not have a professional registration number (eg an NMC number), please select 'other' and this option will be removed.
  - o Click continue after confirming you are not a robot.





- o Your password must include:
  - At least 8 characters
  - Have upper and lower case letters
  - At least 1 number
- o Add all of the sites where you work you can select multiple sites.



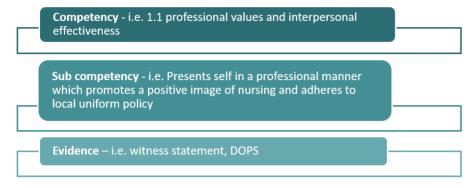
- 4. You will then be sent an automated email with your user name to confirm that your registration is complete.
- 5. Your registration will automatically give you staff member access. If you require supervisor, assessor or unit manager access please speak to your unit manager or contact <a href="mailto:askjag@rcp.ac.uk">askjag@rcp.ac.uk</a> to amend your access.



# **JETS Workforce training pathway**

# Competencies - ePortfolio

For each level of the programme, users are given access to the JETS Workforce competencies to complete as part of the training pathway. For each competency, there is a sub competency. A piece of evidence (eg a DOPS form, a witness statement or a reflective account) will need to be assigned for each sub competency.



# eLearning

Before attending any of the ENDO courses, you will need to complete the eLearning modules associated with each course. The modules are not available on the JETS Workforce website, but we have provided instructions on how you gain access to them below:

## **NHS** services

If you work in the NHS, work with NHS patients or are in education, access to all endoscopy <u>eLearning</u> content is free of charge.

# Private sector hospitals

If none of the above apply to you, access to the modules can be licensed either through OpenAthens or through eIntegrity for a small fee.

# Services in the Republic of Ireland

Public services in the Republic of Ireland can access eLearning modules for free. Contact Dorothy Murray for your promotional code at dorothymurray@rcpi.ie

Private services in the Republic of Ireland can access the eLearning modules via the <u>eIntegrity</u> website for a small fee.

Further guidance on registering to start the modules can be found on our website at https://jetsworkforce.thejag.org.uk/ELearning



#### Courses

As part of the training pathway users are given access to the ENDO courses they can attend. There is a separate charge for attending a course. Below we have provided an overview of each course. You can book onto the courses by visiting the JETS Workforce website. All upcoming courses are listed on our homepage: <a href="https://jetsworkforce.thejag.org.uk/">https://jetsworkforce.thejag.org.uk/</a>

ENDO1 foundation and decontamination course virtual course 2.5 hours Cost per delegate: £20 public sector hospitals £30 for private hospitals

ENDO2 advanced endoscopy course face to face course at your local organisation/academy full day – 6 hours ENDO3 management and leadership course face to face course full day – 6 hours Cost per delegate:

# How long does it take to complete the pathway?

It is important that you go at a pace that you feel comfortable with, however, below are the recommended timeframes for completing all elements of the JETS Workforce programme.

# Level 1

Experienced staff: up to 8 months. New and part-time staff: up to 10 months



# Level 2

Experienced staff: 8 to 12 months. New and part-time staff: 10 to 16 months.



# Level 3

Experienced staff: up to 6 months. New and part-time staff: up to 8 months.





## **JETS Workforce roles**

JETS Workforce has four different roles which give varying degrees of access to the website. Below is a summary of all the roles:



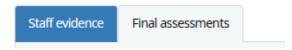
# How are these roles selected?

All roles allocated on the JETS Workforce website are determined by the services. <u>Each</u> <u>service</u> must have these roles selected before they are able to proceed with the completion of the JETS Workforce competencies.

**1. Staff member** – an endoscopy staff member using the competency framework. All clinical staff should have this level of access as everyone will need to complete their competencies including supervisors and assessors. A staff member will have access to the below five tabs after selecting 'My assessment', under the 'My JAG tab':



**2. Supervisor/ Assessor** – an experienced member of staff as determined by the unit manager; who is reponsible for signing off a staff member's evidence and final assessments. They will have access to the below tabs after selecting 'Assessor/Supervisor', under the 'My JAG tab':



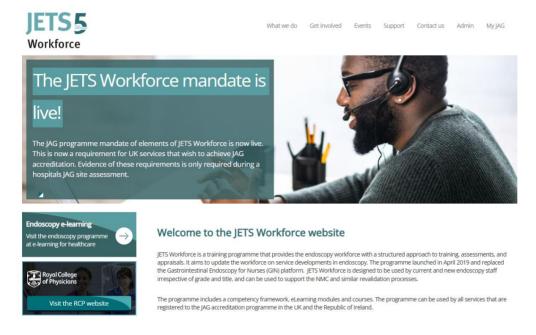
**3. Unit Manager** – responsible for adding users to the ePortfolio and overseeing staff progress by selecting 'Unit manager' under the 'My JAG' tab.

One person can have access to all these roles at once. You do not need to have completed any elements of the JETS Workforce training pathway to have access to any of these roles. These are allocated by the service.



# Overview of the ePortfolio

When you initially log on you will come to the JETS Workforce landing page as below:



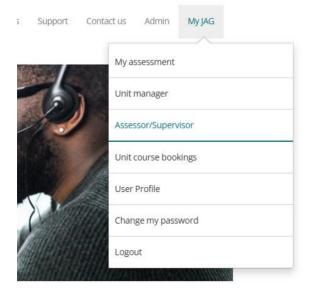
# Updating your personal details

To update your personal details go to the 'MyJAG' tab and select 'User Profile.'

Note: you are unable to update your username or site. Please contact <a href="mailto:askjag@rcp.ac.uk">askjag@rcp.ac.uk</a> if your username or site needs to be updated.

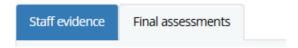
# Your ePortfolio, as a supervisor or assessor

To access your ePortfolio, go to 'myJAG' and select 'Assessor/ Supervisor'.





Supervisor/ Assessor access will give you access to the following tabs.



# **Competencies**

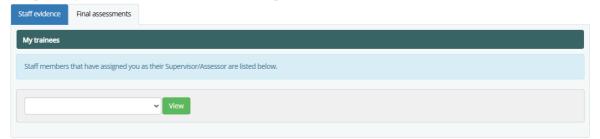
The programme has set competencies required to be met for each level of the programme before progressing to the next level. Each competency needs to be supported with evidence in the form of DOPS, witness statements, LETS, or a reflective account. The completion of a competency is via a three stage process:



# Signing off trainee evidence

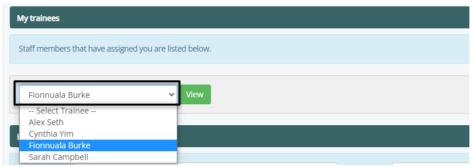
The role of a supervisor is to sign off staff evidence which can then be used to support their competencies. This is also something an assessor can do. Once the staff member has submitted their piece of evidence it will be sent to their chosen supervisor so they can sign off their evidence

1. To sign off your staff member's evidence, go to the staff evidence tab.

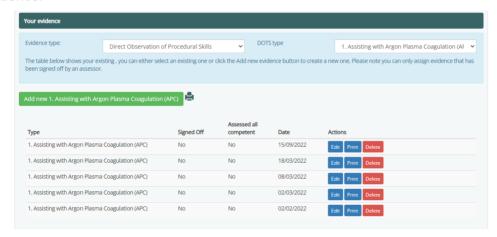




2. Select the staff member that you need to sign evidence off for and click view.

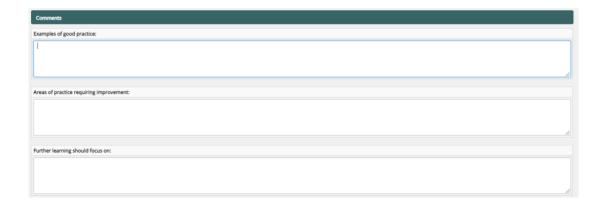


3. This will then show a list of evidence that needs to be signed off. The evidence types are in the way of DOPS, reflective accounts and witness statements. Click on edit to open the evidence.



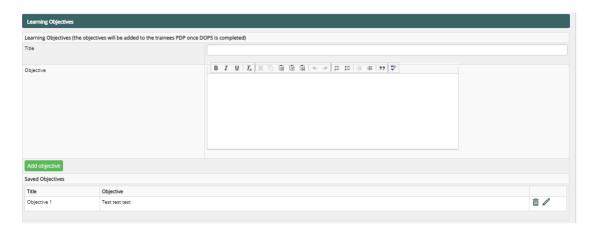
Note: as JETS Workforce has been designed for all workforce members, staff members can choose the N/A option if it does not apply to their role.

4. Enter comments about how well the staff member performed and learning opportunities to assist in their development

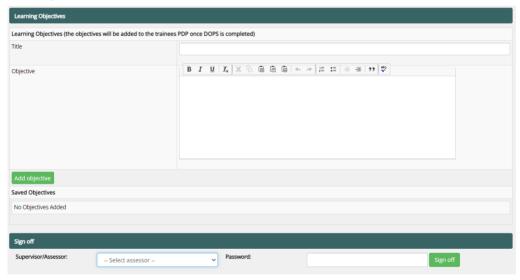




5. We also strongly recommend you make use of the learning objectives to give the staff member areas to focus on. Ensure to click 'add objective' otherwise it will not be saved.



6. Once you are happy at the bottom of the screen, select your name, enter your password and click sign off.



7. The DOPS you just signed off is showing as signed off on your list.

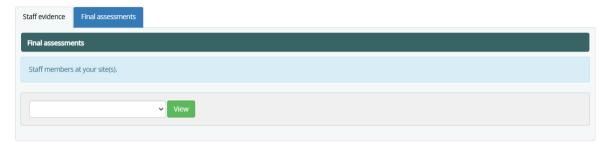




# **Completing trainee final assessments**

The role of an assessor is to complete final assessments of staff after they have completed each competency.

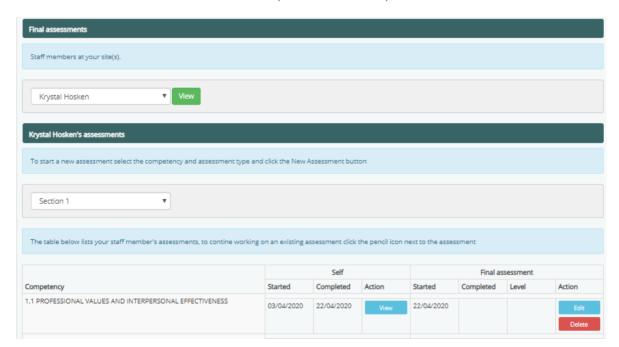
1. To complete a final assessment go to the final assessments tab.



2. Select the staff member you want to assess and click view.



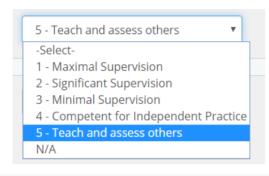
3. Click edit next to the final assessment you need to complete.

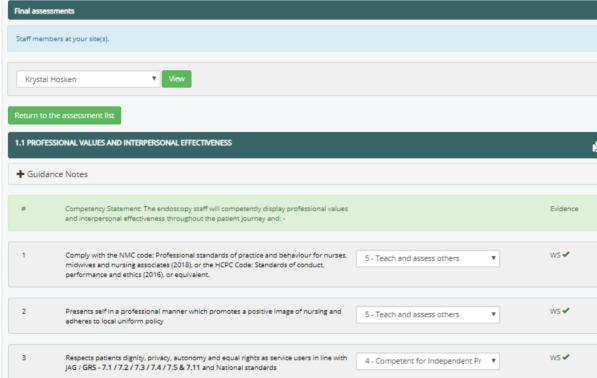




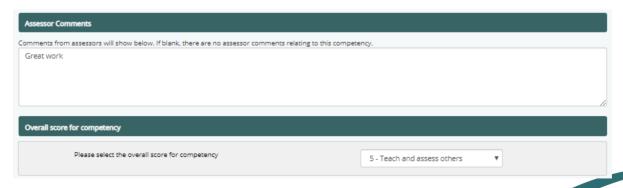
4. Check each sub-competency to make sure you are happy with the staff member's assessment and change as required.

Assessment of competencies is graded based on 5 levels of competence as shown below.





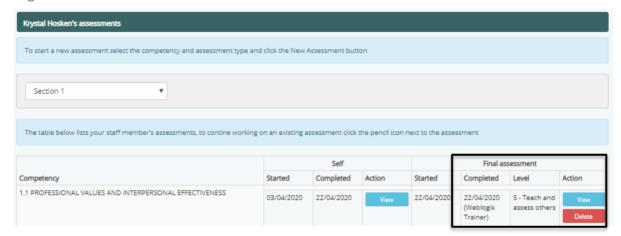
5. Enter any comments that you think will be useful to the staff members development and select how you want to rate the competency overall.



6. Once you are happy with the final assessment select your name, enter your password and click sign off.



7. If you click return to assessment list you will now see it is showing the final assessment is signed off.





Further information regarding this report may be obtained from the JAG office at the Royal College of Physicians.

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